

Business Immigration – How we can help your business

To be a successful business, having staff with the necessary skills is crucial. This may result in having to recruit from overseas.

The UK points-based immigration system requires employers to comply with immigration regulations. There are also increased penalties for employing illegal workers, which means the stakes are high.

As an employer, you need to understand your ongoing duties owed towards non-UK nationals and the Home Office, which monitors and enforces the engagement of overseas workers.

You must check that all your employees have the legal right to work for you in the UK. Failing to carry out the correct right to work checks can lead to a civil or criminal penalty.

How we can help:

Assistance with applying for a Sponsor licence

We can help you to obtain a sponsorship licence and certificates of sponsorship. We'll advise you on the most appropriate route to the visa needed for each employee.

Advice on right to work checks

On 1st July 2021, new right to work guidance came into force. It is crucial that you know and follow the rules. We'll guide you through the whole process of right to work checks in the UK, helping you to navigate the various procedures and dealing with the red tape on your behalf. We can also provide right to work check training which will be tailored for your requirements.

TUPE transfers

If you take on new staff when you buy a business under TUPE, you will need to consider whether or not those new employees have the right to work in the UK.

As their new employer, you will be responsible for ensuring that these new employees are entitled to work in the UK. It is important to understand their status and whether or not you need to be a sponsor.

We'll advise you on the immigration issues in any business transfer agreement, the risks and how to minimise them.

If you would like to discuss any of the above, or any other legal aspect on business immigration, we're here to help – please get in touch:



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We place huge value on personal relationships and allow plenty of time to get to know you and your business.

With offices in Bradford, Leeds and Huddersfield, our award-winning team of over 170 advise clients across the UK, including SMEs, PLCs and large multinationals.

However complex it gets; we keep things straightforward.